



Vicky Jones
Managing Director

“The people we recruit are talented people, who shine with confidence and have a caring attitude.”

Lawson-West
Solicitors 

Your Legal Partner for Life



Our Directors & Their Responsibilities

[from left to right]

John Stables	Non-Executive Director
Vaishali Thakerar	Director, Employment & Dispute Resolution
Vicky Jones	Managing Director, Probate, Wills & Trusts
Ashley Hunt	Director, Family & Conveyancing
Rebecca Beswick	Director, Commercial & Property

Our Values

At Lawson-West Solicitors we continually strive to uphold our core values of:

Integrity, Honesty, Openness
Caring, Helpful, Supportive, Respectful of Others
Challenging, Empowering, Brave
Approachable, Proactive, Positive & Consistent

**More at www.lawson-west.co.uk
genuine people who care about your legal needs**



About Us

- AWARD WINNERS - "Professional Services - Legal"**
 - Business Masters Awards 2022, East Midlands
- HIGHLY COMMENDED - "Outstanding Employee Experience"**
 - National Wills and Probate Awards 2022
- FINALIST - "Small Business of the Year"**
 - Chamber Business Awards 2022, East Midlands

- 65 staff
- 2 modern offices in Leicestershire locations
- local and national clients
- talented and qualified lawyers and trainees
- exceptional, professional staff
- virtual and face to face meetings
- on-site car parking

More at www.lawson-west.co.uk

brave people who take on your biggest challenge



From left to right: [Rebecca Puttock](#), [Amy Lock](#), [Nathan Mee](#), [Megan Hodson](#), [Beverley Heys](#), [Rob Flannagan](#), [Rebecca Beswick](#), [Russell Dowling](#), [Dylan Mann](#), [Louis Tranter](#), [Sarah Bates](#)

Corporate & Commercial

As a Corporate and Commercial Law team, we work with business owners to buy, sell, protect and improve their businesses. Whether a sole trader, in partnership or as a company director, Lawson-West is here as your legal partner for any company legal services. From managing, acquiring or selling a business, company restructure or change, shareholder management, creating terms of business and disputes, our service levels remain exemplary.

Helping your business to prosper is the foundation upon which our team is built. We make it our priority to understand your business goals and how you operate so that we can add value in as many ways as possible through problem solving, risk management, future proofing and protecting intellectual property. We understand the hurdles and pitfalls and can support and advise you accordingly.

Our team specialises individually in a variety of areas and our wide range of skills, disciplines and experience means we know what problems are likely to arise and how to solve them. Most importantly, we have a work ethic to simply get things done!

Business Sale and Purchase

Articles of Association

Shareholder Agreements

Business Terms and Conditions

Joint Ventures and Restructuring Arrangements

Franchise and Partnership Agreements

Secured Lending and Loan Agreements

Supply of Goods, Services and Agreements

**More at www.lawson-west.co.uk
empowering commercial decisions that make sense**



Commercial Property & Real Estate

Our Commercial Property and Real Estate team has vast experience of acting on behalf of landlords, tenants, landowners, developers, individuals and businesses in a wide range of commercial property and real estate transactions.

Our clients come from a broad range of sectors such as retail, healthcare, charities, pension schemes, construction and engineering, telecommunications, agricultural, banking and finance and renewable energy.

We support commercial property and real estate transactions with the highest level of customer service, putting your needs at the centre of our thinking on a daily basis.

We are known for our expertise in property matters and the proactive advice we give to clients and the way in which we deliver positive results in a resilient and caring way.

Sale and Purchase of Commercial Property

Sale and Purchase of Land for Development

Advising Landlords and Tenants on the Leases of Commercial Property

Acquisition and Disposal of Commercial Properties for Pension Schemes

Advising clients on the Sale and Purchase of Commercial Properties at Auction

Advising in Relation to Property Finance

Advising on the Acquisition and Management of Real Estate Portfolios for Investment

Development Work e.g. Option Agreements, Overage and Promotion Agreements

Advice for Telecommunications Sites and Renewable Energy Projects

Estate Management for Landlords and Tenants

**More at www.lawson-west.co.uk
delivering proactive property services**



From left to right: [Imaan Abdul Karim](#), [Madhvi Panchal](#), [Judith Owen](#), [Sarah Hickey](#)

Litigation & Disputes

Our highly knowledgeable and skilled Litigation and Disputes team is expert at problem solving. The team's proven experience helps individuals and all manner of businesses to effectively resolve disputes that can arise for any number of reasons. We can assist our clients with many types of disputes including, but not limited to, those listed.

For **individuals**, we can help with various property disputes including boundary disputes, claims for beneficial interests, together with landlord tenant disputes, contractual disputes and in resolving contested probate and court of protection disputes.

For **businesses**, disputes may include, but are not limited to: insolvency litigation, breach of contract claims, debt recovery, agency disputes, shareholder rights, director's duties, partnership disputes, professional negligence claims and commercial property disputes.

Dealing with a dispute can be stressful, time-consuming and expensive. Our aim is to minimise these factors for our clients. We approach cases with common sense, offering both practical and legal guidance and remove any jargon to ensure clients understand their options with a view to achieving the best resolution and desired outcomes as quickly and cost-effectively as possible. We are skilled negotiators and many disputes can be resolved quickly and effectively without the need to involve the court, through mediation and ADR. However, we will never settle for less than the best outcome possible for you and your situation. If court proceedings are necessary, we will support you throughout and work tirelessly to ensure the best possible outcome is achieved.

Breach of Contract/Warranty Claims
Insolvency Litigation and Debt Recovery
Commercial Agency, Distribution and Dealership Disputes
Director's Duties
Shareholder Disputes and Minority Shareholder/Unfair Prejudice Claims
Partnership Disputes
Defamation and Harassment
Professional Negligence
Intellectual Property Disputes
Fraud Recovery
Obtaining Injunctions, Freezing Orders and Search & Seize Orders
Consumer Disputes
Commercial and Residential Property and Land Disputes including Boundary, Rights of Way, and Rights of Easement issues
Trusts of Land and Appointment of Trustees Act 1996 (TOLATA) claims
Landlord and Tenant Disputes including Assured Shorthold Tenancy (AST) Possession
Contested Probate and Will Disputes

More at www.lawson-west.co.uk
giving total support for successful outcomes



From left to right: [Anmarie Peake](#), [Ann Guttridge](#), [Sejal Patel](#), [Vaishali Thakerar](#), [Ashley Hunt](#), [Kate Lea](#), [Karinna Foster](#), [Joao Madeira](#)

Employment & Human Resources

Whether you are a business requiring support for an employee issue or an individual seeking legal advice for an employment matter, our qualified and experienced Employment Law team is able to help.

Employment issues can be highly complex, fast-paced and must react to regular changes in the law. Our employment experts are no strangers to this and as part of their service they will keep you informed about any relevant changes that may affect you. We support businesses of all shapes and sizes to create and amend the required contracts, policies and procedures whilst supporting you with any employment issue, payroll query and disciplinary or grievance concern.

Dismissal, redundancy and discrimination issues are just a few of the areas of expertise that our Employment Law team can advise individuals on.

Experts at negotiation, conciliation and mediation, we endeavour to avoid lengthy, costly court hearings. However, with a determination to always achieve the best possible outcome for our client, if court is the answer, we will also support you through Tribunal and Appeal Tribunal Claims. Professional and pragmatic, we will provide you with a realistic and objective perspective on your case, providing an honest opinion as to your best course of action and possible outcomes, so that you are able to make appropriate decisions confidently.

- Redundancy and Restructure
- Unfair dismissal
- Transfer of Undertakings (TUPE)
- Capability, performance and disciplinary procedures
- Constructive Unfair Dismissal
- Disability Discrimination
- Sex and Pregnancy Discrimination
- Race Discrimination
- Age Discrimination
- Equal Pay
- Mediation
- Negotiation, conciliation and Mediation
- Settlement Agreements
- Employment Tribunals and Appeals
- Contract Reviews, Handbooks and Grievance
- Flexible Working

More at www.lawson-west.co.uk
proactive in defending your interests



From left to right: [Carina Ross](#), [Claire Eales](#), [Charlotte Sheehan](#), [Catherine Wright](#), [Rachael Mitchell](#), [Michelle Francis](#), [Wendy Andrews](#), [Maynka Patel](#), [Anna Krenkova](#), [Theanne Holcroft](#)

Conveyancing

At Lawson-West we pride ourselves on making the process of moving to a new home as simple, convenient and smooth as we possibly can for our clients. We are expert in the field of conveyancing and land sale or purchase. We know all the tricks to get you over the threshold resulting in you popping the champagne in your new abode.

Our Residential Conveyancing team has been accredited members of the Law Society's Conveyancing Quality Scheme since 2013 and has a vast amount of knowledge about the legalities surrounding a house move. The team is vigilant to keep up with market trends and industry regulations and works in close collaboration with estate agents in the region to ensure your matter runs smoothly to completion. We build relationships based on trust and respect for the different teams involved in the conveyancing process, to ensure that communications are kept open and the best possible timeline is achieved.

Working on realistic timeframes and keeping you and the estate agents up-to-date at every stage of the process, you will always feel in control and know exactly what point your matter has reached. If there are any issues, we will explain the situation to you in straightforward terms and help you to make any decisions that are necessary.

Buying and selling a house need not be stressful with Lawson West supporting you.

- Property Sales and Purchases
- Probate Sales/Transfer of Inherited Property
- Freehold and Leasehold Property
- Shared Ownership Property
- Transfers of Equity and Mortgages
- Declaration of Trust
- Right to Buy Property
- Help To Buy Redemptions
- Family/Third Party Mortgages
- Post-Auction Sales and Purchases



More at www.lawson-west.co.uk
skills and integrity to get you moving



From left to right: [Ann Wright](#), [Jill Hayward](#), [Matthew Harcourt-Poole](#), [Fiona Wilson](#), [Alistair Dobson](#), [Louise Duke](#), [Priyanka Patel](#), [Tracey Williams](#)

Family

Divorce or separation, agreeing on living arrangements, or finding resolution for financial matters, Family Law requires empathy, depth of understanding and clear communication. What is also required is tenacity, a deep-rooted sense of what is 'right' and a spirit that gets to an appropriate solution, every time.

Our experienced Family Law team has all of this and more. They are determined to find a solution to family matters that pleases clients and offers a service built around you, your needs and requirements. Meetings can be set at flexible times of the day and locations so that frank, open and honest conversations can take place in complete confidence.

In cases involving families, Lawson West sets at the heart of all we do the needs and wants of the children. The best option for the children must be at the centre of any decisions and this is the foundation upon which our advice is established.

The first phone call is likely to be the hardest to make. Our Family Law team knows and understands what you are going through. We will work with you throughout your case as much as is required, independently, sensitively, discretely and compassionately.



Mediation

Divorce and Separation

Fixed Fee Divorce

Finances and Maintenance

Property and Pensions

Child Arrangements and Parental Responsibility

Civil Partnerships and Dissolution

Cohabitation and Living Together

Pre and Post-Nuptial Agreements

Adoption

Special Guardianship

Grandparent Child Access

Change of Name Deed

More at www.lawson-west.co.uk
taking on all your family challenges



From left to right: [Kay Brown](#), [Laura Brown](#), [Marta Crumbie](#), [Emma Cass](#), [Phoebe Skarlatos](#), [Vicky Jones](#), [Sophie Forsyth](#), [Rebecca Press](#), [Harry Mellors](#), [Megan Hodson](#), [Natasha Tidmas](#)

Probate, Wills and Trusts

Why does only 30% of the population have a Will? We don't know the answer to that. After all, as Benjamin Franklin once famously said, 'In this world nothing can be said to be certain, except death and taxes', and if the inevitable comes before a Will has been made, the level of paperwork levied on the family left behind is sizeable.

Creating a Will is one of those things we all say we will get around to. Well, now's the time! Our approachable Probate and Wills team can assist you in the process of creating your Will, mirror Wills for couples, making changes to existing Wills due to circumstances, or conducting a review of your Will to ensure your estate is maximised after your death.

Our team is expert in the field of Lasting Powers of Attorney, together with Court of Protection advice and Inheritance Tax Planning. Getting your finances and health support matters in check, far ahead of the time in which they will be needed, provides you and your family with the peace of mind and forward planning that means additional stresses are avoided at a time that these powers are required.

Working with the executors, in the event of the death of a loved one, we can provide expert support and advice in the administration of an estate and ensure that the wishes of the deceased are managed in a considerate manner.

It's the area of law that no one wants to talk about - but everyone knows that they must. Make time to create your Will, consider a review of an existing Will and discuss Lasting Powers of Attorney.

- Probate and Intestacy
- Wills and Asset Protection Wills
- Codicils
- Lasting Powers of Attorney/Registration
- Court of Protection
- Contested Probate and Will Disputes
- Inheritance Tax Planning
- Estate Planning and Administration
- Trusts



ADVISING FAMILIES ACROSS GENERATIONS

STEP members:

[Sophie Forsyth](#) (TEP), [Vicky Jones](#) (TEP)

More at www.lawson-west.co.uk
caring about your future, protecting your wealth

experience great client service

**Unlike other solicitors, we treat you as an individual, not another case.
We care about you and your circumstances and strive to get you the best result we can.**

"I've known the people and Lawson West for more than 15 years, with a particular emphasis on the last 5 years, when I have come to know the business and it's key people intimately.

My view of the firm is that it is friendly and professional, a provincial service provider but with a focus on quality, responsiveness and delivery. Large enough to have a comprehensive range of services, but compact enough to be dynamic, attentive, commercial and very much partner-led.

I have had experience of their Property, Employment and Commercial services – they have a can-do attitude with a high service level culture and commitment. My experience is all positive – responsiveness, attention to detail, getting the job done and value for money come to mind.

I would definitely recommend Lawson West to people I know, they represent good value for money, they're professional and committed to the local market and local businesses."

**Chris Darlington, Commercial Director
Champions (UK) PLC**



experience great client service

"I wanted to thank you for the **excellent work** you did as my attorney. I know you have a lot of clients, so your prompt responses and attention to detail really meant a lot to me. Thank you for representing me in the lawsuit. I can now go on with my day to day business again without any interference. I would like to express my heartfelt gratitude to you for all the **care and concern** you have shown me, and for **working tirelessly**.

If it weren't for your **analytical skills and knowledge**, the matter wouldn't have been settled by now. Your legal expertise and professionalism went above and **beyond my expectations** throughout the course of my case. Thank you for always informing me of the best option to take in resolving my problem and settling out of court. I am so grateful for your **passion, dedication, and professionalism**.

I've hired lawyers before, but **you are truly the best I've ever worked with**. Thank you so much, can't tell you how much I appreciate the amazing legal work you did on my behalf. Thanks for **prioritising me as a client** and doing everything in your power to help me with my case."

"Thank you so much for the **seamless impeccable service** that you have provided, and not to mention your **friendly warm professional nature** which made the whole process an enjoyable one. Thank you for the exemplary service and we most certainly look forward to using yourself again for legal matters."

"After speaking to other solicitors prior to meeting you, I can easily say that **you were the most professional** out of all of them and told me everything that I needed to know to guide me through the process. For me, divorce was always going to be stressful as I was previously unaware of the challenges that I may or may not face throughout the process. You alleviated a lot of my fears and if I had not met you, I would have probably continued to avoid divorce and bury my head in the sand for a few more years."

"I liked how **I was listened to and understood**. The past few months have been really difficult for me, both mentally and financially. You have shown such care and have been **so supportive towards me**, I very much appreciate this and can't thank you enough. Also, how quickly this has all been sorted out. **Keeping me informed** of the progress from start to finish. I am so very impressed with your company and I will always recommend you."

"You were **very patient**, explaining everything for me. I felt so comfortable sorting everything at such a difficult time. You had such **a gentle and kind nature**. Nothing could have been improved upon, everything went very well. We had **fabulous service**, very **helpful, caring and sensitive** at such a difficult time in my life, thank you so much."

"I had the pleasure of working with Lawson-West Solicitors recently, and I cannot express how grateful I am for their **outstanding service**. They were not only **highly knowledgeable** but also incredibly **friendly and approachable**. Their willingness to **go the extra mile** and patiently explain legal matters was great for me. They showed **genuine care and understanding**, which eased my stress during a challenging time."

More at www.lawson-west.co.uk
talented people, great service

Get in touch
Work for us

www.lawson-west.co.uk enquiries@lawson-west.co.uk
www.lawson-west.co.uk/vacancies



Our Offices

- modern offices in Leicestershire
- well-equipped client meeting rooms
- virtual and face to face meetings
- on-site car parking

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and in the Centre of Market Harborough:

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